



**Associated Builders &  
Contractors, Inc.**  
*Central Ohio Chapter*

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## **Help Wanted: The Legal Hurdles of Hiring**

**Thursday, Feb. 11**

*at the ABC office, 1725 Jetway Blvd. in Columbus*

**Luncheon Program: 11:30 a.m. to 1:15 p.m.**

The spring construction season is just around the corner so it's time to start putting your best hiring practices in place. Learn the legal do's and don'ts of hiring at this seminar, including:

- What to include – and not include – in an employment application
- What questions to ask and which should be avoided in a job interview
- How to minimize the chance that a union is "salting" your company during the job application and interview process
- Discussion on whether Ohio is actually still an employment "at-will" state
- Discussion on prevention of theft of trade secrets - including wage information
- The do's and don'ts of non-compete clauses
- How to handle lay-offs .

These questions and more will be answered by a legal team from Copley Law Firm, LLC. Bring your own questions and learn what best practices exist for hiring this spring. Join ABC members for this luncheon seminar and learn how to overcome disputes during the construction hiring process.

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**ABC member cost for the luncheon seminar is \$40 per person, \$60 for non-members. To register, fax the form below to 614/529-0220, or call the ABC office at 614/529-4300.**

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**COMPANY:** \_\_\_\_\_ **PHONE:** \_\_\_\_\_